

# Network news

Issue 1

Canadian HIV/AIDS Legal Network

March 1999

## Welcome to Network News

Just over four years after launching its *Canadian HIV/AIDS Policy & Law Newsletter*, the Network is now publishing the first issue of *Network News*. The *Newsletter* represents the Network's "public face," and about 300 people in Canada and internationally have subscribed to it. The year 1999 will see big changes for the *Newsletter*, as described below. In addition to the *Newsletter*, however, the Network felt that it needed a regular, somewhat less ambitious publication. We will produce three issues a year, to keep you up to date on the Network's activities. We hope that *Network News* will allow us to keep in closer contact with you, and serve as a means of information sharing. We strongly encourage you to send us information about your own HIV/AIDS-related activities in the area of law, ethics, and human rights that you would like to see published in *Network News*.

## Highlights

The last year has been extremely busy for the Network. Highlights include:

- legal, ethical, and human rights issues have been added as a separate component of the new Canadian Strategy on HIV/AIDS (CSHA);
- a plan for activities in this component of the Strategy has been developed through a national consultation process, and the Network is already acting on it;
- we have released, or will soon release, a number of important reports and papers that, we hope, will ensure that policy and legal responses to HIV/AIDS will respect the rights of people with HIV/AIDS; will facilitate, rather than hinder, HIV prevention efforts; and will facilitate, rather than hinder, efforts to provide care, treatment, and support to people with HIV/AIDS. These include reports on HIV testing and pregnancy; injection drug use and HIV/AIDS; legal and ethical issues; the consequences of the Supreme Court of Canada decision in *R v Cuerrier*; and more;
- we have entered into a partnership with the Canadian Aboriginal AIDS Network (CAAN), to continue work on legal issues relating to HIV/AIDS in Aboriginal populations;
- we have continued to work in partnership with the Canadian AIDS Society (CAS), and together we have produced a series of info sheets (to be released soon) on various legal, ethical, and human rights issues raised by HIV/AIDS: gay and lesbian legal issues and HIV/AIDS; HIV/AIDS and discrimination; criminal law and HIV/AIDS; HIV testing and confidentiality; and HIV/AIDS in prisons;
- we have entered into a partnership with the AIDS Law Project (ALP) in South Africa;
- we elected our first national board;
- we hired our first staff person in May 1998 and have since hired three more staff.



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## Contents

Welcome to <i>Network News</i> .....	1	What Others Have Said .....	7
Highlights .....	1	Network Staff .....	7
Recent Activities.....	2	Resources.....	8
New Board Elected.....	6		



## Network news

*Network News* aims to keep readers up to date on activities undertaken by the Canadian HIV/AIDS Legal Network, and serves as a means of information sharing among Network members. It will be published every four months by the Canadian HIV/AIDS Legal Network.

Contributions by Network members about their own HIV/AIDS-related activities in the area of law, ethics, and human rights are welcome and encouraged. Please submit such contributions in electronic format to Anne Renaud at:

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### Canadian HIV/AIDS Legal Network

The Network is a charitable organization that educates about and promotes policy and legal responses to HIV infection and AIDS that respect human rights. It facilitates access to accurate and up-to-date legal information. It links people working with or concerned by relevant social and legal issues in order to limit the spread of HIV and to reduce the impact on those affected by HIV infection and AIDS. The Network is based in Montréal. We welcome new members. For membership information, contact Anne Renaud at [<arenaud@aidslaw.ca>](mailto:arenaud@aidslaw.ca).

## Recent Activities

In July 1998, the Network's application for core funding for the period from July 1998 to March 2001 was accepted. Together with CAS, CAAN, the Canadian Treatment Advocates Council, and the Interagency Coalition on AIDS and Development (ICAD), the Network is one of five national core-funded AIDS organizations. In addition, the Network is undertaking projects funded through the legal, ethical, and human rights component of the CSHA. Finally, the Network undertakes activities that are funded through other sources.

*The following activities are being undertaken with core funding.*

### Follow-up on *R v Cuerrier*

In a judgment released on 3 September 1998 in the case of *R v Cuerrier*, the Supreme Court of Canada unanimously decided that an HIV-positive person *may* be guilty of the crime of "assault" if they do not disclose their HIV-positive status before engaging in unprotected sexual activity. This was the first time the highest court of any country has addressed the question of criminalizing risky activity by an HIV-positive person, and the Supreme Court's decision received considerable media attention and commentary. The decision raises several questions for people with HIV/AIDS about disclosure in the context of sexual activity, but may also have ramifications in other areas, and for a variety of other people who may come into possession of information about a person's serostatus and/or risky conduct.

The Network has therefore undertaken a project to consider the implications of the *Cuerrier* decision and to identify issues that require further follow-up with those affected by this development in Canadian law. As part of the project, a national workshop was held in Toronto on 22-23 February 1999. A paper entitled *Criminalizing Non-Disclosure of HIV-Positive Serostatus: Considering the Possible Implications of R v Cuerrier* will be available in May.

### Canadian HIV/AIDS Policy & Law Newsletter

Starting with the March 1999 issue (vol 4, no 2/3), our *Newsletter* has a new, improved look, making it more readable and visually appealing.

Readers will also notice many other changes to the *Newsletter*. Most important, after the March 1999 issue we will go back to a quarterly publication schedule. Look forward to receiving four issues of the *Newsletter* every year, packed with information on the important legal, ethical, and human rights issues raised by HIV/AIDS in Canada and internationally.

### Annotated bibliography and literature review

Immediately after the release of the second edition of the *Literature Review and Annotated Bibliography* (see below), work on a third print edition has started. In the meantime, the Internet version of the document is being updated regularly. Hundreds of new entries will be added in the coming months.



## Communications

### *Network News*

In order to keep individuals and organizations informed about the Network's activities, *Network News* will be prepared every four months. It will be mailed to members and posted on the Internet, and will complement the information provided by the *Canadian HIV/AIDS Policy & Law Newsletter*.

### *Resource centre*

We are in the process of building up and systematizing our resource centre. Our collection of materials on legal, ethical, and human rights issues raised by HIV/AIDS, the largest in Canada and one of the largest internationally, will be accessible to the public beginning in May 1999.

### *www.aidslaw.ca*

Our website is updated every month. Recently, we have made all back issues of the *Canadian HIV/AIDS Policy & Law Newsletter*, the English and French versions of the *Literature Review and Annotated Bibliography*, and *HIV Testing and Confidentiality: Final Report*, available for browsing and retrieval on the site. In one month, February 1999, the website received 15,535 hits, up from 3831 hits in April 1998.

### *Annual report*

The most recent report highlights the activities and accomplishments of the Network over a five-month period packed with activities, from 1 November 1997 to 31 March 1998. During that time, we finished projects on Aboriginal legal issues and on legal and ethical issues raised by providing care, support, and treatment to HIV-positive injection drug users; continued a project on increasing access on the Internet to information on legal, ethical, and human rights issues raised by HIV/AIDS; together with CAS, continued our Joint Project on Legal and Ethical Issues Raised by HIV/AIDS, leading to the publication of a number of final reports and discussion papers; continued publishing the *Canadian HIV/AIDS Policy & Law Newsletter*; and undertook many other activities. To obtain a copy of the Report and/or the financial statement, contact Anne Renaud at the Network's office, or retrieve a copy of the Report on the Network's website.

## Board and AGM

The objectives of the Network's governance program are to ensure: the effective governance of the Network; the

inclusion of people with HIV/AIDS; diversity and regional representation. Under this program, the Board has two in-person meetings and three telephone conferences each year, and every year the Network organizes an Annual General Meeting that provides an important opportunity for the membership to have input into the Network's activities. The 1999 Annual General Meeting will be held in Toronto on 17–18 September 1999.

*The following projects are funded through the legal, ethical, and human rights component of the CSHA.*

## Consultations

In the spring of 1998, Health Canada asked the Canadian HIV/AIDS Legal Network to lead a national planning exercise, with the goal of developing a plan to address legal, ethical, and human rights issues associated with HIV/AIDS that may arise during the course of the CSHA through 2003. Meetings with over two hundred individuals and organizations were held between June and November 1998. In January 1999 the planning exercise came to a conclusion with the release of *Legal, Ethical, and Human Rights Issues Raised by HIV/AIDS: Where Do We Go from Here? Planning for 1998-2003. A Planning Report*. The report contains 34 recommendations that provide a basis for immediate action. It is being widely distributed and is available through the Canadian HIV/AIDS Clearinghouse and on the Network's website.

When the Network agreed to lead the planning exercise, it did so under two conditions: (1) that we would be able to hire an independent consultant for the exercise – we were very aware that the Network was an interested party in the exercise, and that every effort needed to be made to ensure that the outcome of the planning was not prejudiced in any way by the Network's leadership role; and (2) that Health Canada would commit to implementing the report's conclusions – we did not want to engage in a lengthy and costly exercise without an assurance that the results would be taken seriously and acted upon.

We hired an independent consultant, Brian Bell, who conducted the consultation meetings and wrote the final report, and we will call upon Health Canada to implement the report's conclusions. The Network is already acting on the report. Among other things, we have started including an ethical analysis in every project we undertake; have changed the way we were working on Aboriginal issues, by entering into a partnership with CAAN; have started undertaking more sustained efforts to follow up on the recommendations in the reports we produce; and have submitted a three-year project-funding application based on the conclusions in the report.



## Pregnancy and HIV/AIDS

In a paper entitled *HIV Testing and Pregnancy: Medical and Legal Parameters of the Policy Debate*, written on contract for Health Canada, Lori Stoltz and Louise Shap have provided the most compelling analysis yet of the medical and legal issues that should inform the policy debate regarding the HIV testing of pregnant women. Copies of the paper can be obtained from the Canadian HIV/AIDS Clearinghouse or from Éric Nolet at the Network's office. A summary is also available on the Health Canada website at <www.hc-sc.gc.ca>.

## HIV/AIDS in prisons

Ralf Jürgens gave two presentations at the International Symposium on HIV Prevention, 27 June 1998, Geneva, and at the session on "Human Rights and Legal Challenges," 12th World AIDS Conference, Geneva, 2 July 1998. He also attended and gave a presentation at a conference on "Current Strategies for the Treatment and Prevention of HIV in Corrections" in New York City on 23-24 October 1998, and was the guest editor of the February 1999 issue of the *HIV Education Prison Project News* of the Brown University AIDS Program, and wrote the editorial for the issue. Finally, the Network had a meeting with the Correctional Service of Canada (CSC) on 26 January 1999 to obtain an update on CSC's activities. Info sheets on HIV/AIDS in prisons are being finalized.

## Criminal law and HIV/AIDS

The Network/CAS series of criminal law bulletins has been updated and will soon be released.

## Gay and lesbian legal issues and HIV/AIDS

A series of info sheets summarizing the main issues raised in *Gay and Lesbian Legal Issues and HIV/AIDS: Final Report* has been produced.

## HIV testing and confidentiality

Following the release of *HIV Testing and Confidentiality: Final Report* in the fall of 1998, we are in the process of finalizing a series of info sheets summarizing the Report's most relevant information. In addition, a plan for short- and long-term follow-up activities aimed at ensuring the implementation of the report's recommendations has been developed and was discussed at a national workshop held in Montréal on 25-26 March. The plan will be implemented in the coming year.

## HIV/AIDS and discrimination

Eight info sheets on HIV/AIDS and discrimination, summarizing the main issues raised in *HIV/AIDS and Discrimination: A Discussion Paper*, have been produced and will be released shortly.

## Legal issues relating to HIV/AIDS and Aboriginal communities

The Network started work on legal issues relating to Aboriginal people and HIV/AIDS in the summer of 1997. Three discussion papers were released in March 1998, based on discussions with key informants working in the field of Aboriginal people and HIV/AIDS: *Discrimination, HIV/AIDS and Aboriginal People*; *HIV/AIDS and Aboriginal People: Problems of Jurisdiction and Funding*; and *HIV Testing and Confidentiality: Issues for the Aboriginal Community*. In December 1998 the Network and CAAN agreed to work jointly to produce info sheets based on the issues addressed in the discussion papers. In addition, follow-up discussions were conducted in January and February 1999 about the issues addressed in the three papers, and revisions were made to the papers. The revised papers are being finalized and will be available in April.

## HIV/AIDS and injection drug use: legal and ethical issues

The Network is continuing its work on issues related to the care, treatment, and support of drug users with HIV/AIDS, and to prevention of HIV infection among drug users. In this second phase of the project, the Network is undertaking work on:

- legal and ethical issues pertaining to clinical trials relevant to or involving HIV-positive injection drug users;
- legal and ethical issues raised by the current practices surrounding syringe-exchange programs and methadone maintenance programs; and
- legal and ethical considerations pertaining to censorship or misinformation about street drugs and their effects.

Papers on these issues have been written by Diane Riley, Eugene Oscapella, and David Roy, and a national workshop was held in Montréal on 15-16 March 1999 to discuss them. The results of this phase of the project will be published shortly, together with the papers written in phase I of the project. Follow-up activities are also planned, to ensure that the recommendations in the papers will be taken seriously.



## **Complementary and alternative medicine (CAM) and HIV health care: an ethical perspective**

This is the Network's newest project – it started in February 1999. Canadians with HIV, like Canadians generally, are increasingly employing complementary health approaches as part of their health-promotion and health-care strategies. Surveys among people with HIV/AIDS indicate that close to 80 percent employ CAM as part of their health-care management. The debate on how the health-care system should deal with using CAM is increasing. In the heat of the debate many fundamental issues concerning the health-care system are being raised, including questions of the individual's freedom to choose among treatment options, therapeutic effectiveness, CAM research, the ability of the current health-care delivery systems to meet the needs of people with HIV/AIDS, government approval of CAM, health insurance coverage, etc. These issues pose many challenges to the health-care delivery system. A paper is being written to examine them from an ethical perspective, in order to help better understand the fundamental nature of our health-care system and to better meet the needs of people with HIV/AIDS.

*The following projects are being funded through other sources:*

## **Twinning in action: a case study**

Funded by the International Affairs Directorate of Health Canada, this project will enhance the capacity of the Network to undertake a twinning project with the AIDS Law Project of South Africa (ALP).

In November 1998, the Network and ALP drafted a "memorandum concerning future co-operation." The organizations agreed that a formal association between ALP and the Network would be beneficial to both organizations, and a number of short-, medium-, and long-term joint activities were suggested. Under this project, a report is being finalized that documents the collaboration of ALP and the Network, and contains a step-by-step guide to successful twinning, including a mission statement, short-, medium-, and long-term goals and objectives, as well as activities to meet the goals and objectives, and potential funding sources for the individual activities. This report will be available to other organizations interested in developing similar projects, and can be used as a case example of "twinning in action."

## **A database of projects on HIV/AIDS human rights, ethics, and law**

Funded by the International Affairs Directorate of Health Canada, this project will enhance the capacity of Canadian organizations – particularly those interested in legal, ethical, and human rights issues raised by HIV/AIDS – to link up with organizations doing similar work in other countries, thereby facilitating the sharing of expertise and networking, and avoiding duplication of efforts.

A document is being finalized that outlines how an international inventory could be created. The inventory itself will be developed in a second phase of the project.

## **Literature Review and Annotated Bibliography: Second Edition**

Funded by the Joint United Nations Programme on HIV/AIDS (UNAIDS), *Legal and Ethical Issues Raised by HIV/AIDS: Literature Review and Annotated Bibliography. Second Edition*, was released in December 1998.

The objective of the second edition was to expand the 1995 edition by including literature originating from developing countries, and to enhance access to information on HIV/AIDS-related legal, ethical, and human rights issues by adding new sections to the document: a section featuring the Internet addresses leading to international and regional HIV-related human rights documents; and a section with information on the websites of selected organizations or institutions that contain information on legal, ethical, and human rights issues raised by HIV/AIDS.

The annotated bibliography now contains more than a thousand entries in 24 different areas, from access to care and treatment, to development and HIV/AIDS, to immigration, public health, and women and HIV/AIDS.

## **Legal, ethical, and human rights issues at Geneva98**

Thanks to co-funding received from UNAIDS, we have been able to include some of the most relevant presentations on legal, ethical, and human rights issues raised by HIV/AIDS given at the Geneva98 World AIDS Conference in the most recent issue of the *Canadian HIV/AIDS Policy & Law Newsletter*. As a result, the March 1999 issue has become the first truly international issue of the *Newsletter*. It will be distributed worldwide to over 600 people and organizations with an interest in HIV/AIDS and human rights, particularly in developing countries, in addition to being widely distributed in Canada.



# New Board Elected

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Due to some organizational changes at the Network, September 1998 saw our second "annual" general meeting in 1998. A new, eleven-member board was elected, consisting of Elaine Sussey (Atlantic), David Thompson and Bruno Guillot-Hurtubise (Québec), Lori Stoltz, Diane Riley, Ruth Carey, Louise Binder and Richard Elliott (Ontario), Neena Ahluwalia (Prairies), and Barney Hickey and Raymond Campeau (Pacific). In late October, Richard Elliott, past President of the Network, resigned from the Board when he accepted a staff position with the Network as of 1 January 1999.

*Neena Ahluwalia* has been a barrister and solicitor for 14 years at the Alberta Bar, and is an executive member of the Criminal Trial Lawyers Association of Edmonton. She is a volunteer with various arts organizations in Edmonton.

*Louise Binder* is a person with HIV/AIDS from Toronto. She is a lawyer by training and spent twenty years doing labour relations and human-resources work in practice and in private industry. Since her retirement in 1994, Louise has been involved on the boards of a number of Ontario AIDS service organizations, including the Toronto People With AIDS Foundation and Voices of Positive Women, both of which she has co-chaired. More recently Louise has focused her work in the area of treatment advocacy. She is Co-Chair of the Canadian Treatment Advocates Council.

*Raymond Campeau* was called to the Ontario Bar in 1993 and to the British Columbia Bar in 1995. In 1998 he held a term position as Advocacy Services Developer with the British Columbia Persons with AIDS Society (BCPWA). He is currently a sole practitioner in Vancouver and a volunteer with the BCPWA.

*Ruth Carey* has been the Executive Director of the HIV & AIDS Legal Clinic – Ontario in Toronto since May 1996. She has been a lawyer since 1993.

*Barney Hickey* is on leave from his position as Patient Care Manager, Psychiatry, St Paul's Hospital, Vancouver, BC. He is currently nursing at the Dr Peter AIDS Center, Canada's first day program for people with HIV/AIDS, and is the immediate past Vice-President of the Canadian Association of Nurses in AIDS Care. He has been HIV-positive since 1985.

*Bruno Guillot-Hurtubise* is Secretary/Treasurer of the Network. He is a lawyer and clerk of the Superior Court of

Montréal. Before starting in his current position, he worked for the Network and for AIDS Community Care Montréal.

*Diane Riley* is Vice-President of the Network. She has studied the socio- and bio-behavioural effects of drug use for more than twenty years, working in Australia, Canada, England, Papua-New Guinea, and Sweden. After carrying out treatment research at the Addiction Research Foundation in Toronto, she worked with community groups to set up the first bleach-kit programs and syringe exchanges in Toronto. From 1990 to 1996 she was Senior Policy Analyst with the Canadian Centre on Substance Abuse. She is currently a Policy Analyst with the Canadian Foundation for Drug Policy and an Adjunct Professor in the Faculty of Medicine, University of Toronto.

*Lori Stoltz* is President of the Network. She is a partner of the law firm of Goodman and Carr in Toronto, and practises in the areas of civil litigation and administrative law with a special emphasis on health-related matters. Lori has represented HIV-positive individuals in a variety of contexts to redress concerns relating to confidentiality, discrimination in the employment and occupational setting, and medical negligence. She represented the HIV-T Group (Blood Transfused) before the Commission of Inquiry on the Blood System in Canada (Krever Inquiry) and, more recently, acted with Richard Elliott as co-counsel for the Network, CAS, and the BCPWA before the Supreme Court of Canada in *R v Cuerrier*. Lori is a member of the Ontario AIDS Advisory Committee on HIV.

*Elaine Sussey* has been the Executive Director of AIDS New Brunswick since 1987. Her strong concern for social justice issues predates her involvement in AIDS-related work. She is a past Board member of CAS and has been involved in national consultations on the National AIDS Strategy, AIDS Community Action Program guidelines, HIV/AIDS testing and confidentiality, safer-sex guidelines, and the development of program evaluation tools.

*David Thompson* is a lawyer in Montréal and one of the co-founders of the Legal Network. David is the Executive Director of AIDS Community Care Montréal, an AIDS service organization in Montréal serving primarily the English-speaking community, and works part-time at the Centre for Bioethics of the Clinical Research Institute of Montréal.



## What Others Have Said



*This is a highly recommended report for all libraries in all parts of the world. It can be used as a building block to bring about changes so that we truly do fight HIV/AIDS and not the individuals who happen to be infected.*

AIDS Book Review Journal, 1998  
(review of *Gay and Lesbian Legal Issues and HIV/AIDS: Final Report*)

*I will pass my copy along to staff members of Alberta Health. ... No doubt it will serve as a valuable reference for years to come.*

Halvar C Jonson, Minister of Health, Alberta, in his response to *HIV Testing and Confidentiality: Final Report*, dated 20 January 1999

*Thank you for sending me a copy of the Final Report [on HIV Testing and Confidentiality]. It is a very impressive document, and will without doubt serve as an important resource for organisations, legislatures and researchers internationally as well as within Canada.*

Prof R Magnusson, in his response to the Report, dated 7 January 1999

*We express our appreciation for having been availed a copy of "Legal and Ethical Issues Raised by HIV/AIDS: Literature Review and Annotated Bibliography." This timely publication shall be extensively used by our Network and we would be happy to receive future revised editions.*

L Sewanyana, Foundation for Human Rights Initiative, dated 5 January 1999

## Network Staff

Until 17 May 1998, the Network had no staff; all work was undertaken by volunteers, people on short-term contracts, or as part of the Joint Network/CAS Project on Legal and Ethical Issues Raised by HIV/AIDS. Since then, the Network has hired four full-time staff: Richard Elliott, Ralf Jürgens, Éric Nolet, and Anne Renaud. In addition, Maria Nengeh Mensah and Glen Bugg work on longer-term part-time contracts.

*Richard Elliott* has been the Network's Director of Policy & Research since January 1999. Prior to that, he was a lawyer in private practice with the Toronto firm Iler, Campbell, Klippenstein. In law school he directed the student legal aid clinic's division providing services to low-income people with HIV/AIDS, and he has served on the board of the HIV/AIDS Legal Clinic Ontario. He is the author of the Joint Network/CAS Project's Discussion Paper and Final Report on Criminal Law and HIV/AIDS. With Lori Stoltz he was co-counsel for the Network, CAS, and the BCPWA in their intervention before the Supreme Court of Canada in the case of *R v Cuerrier*. From November 1996 to October 1998 he served on the Legal Network's Board.

Richard works out of Toronto. Until further notice, he can be reached through the Network's office in Montréal.

*Ralf Jürgens*, one of the co-founders of the Network, has been its Executive Director since 1 June 1998. Ralf is also Co-Chair of the Interagency Coalition on AIDS and Development (ICAD) and a member of the Ministerial Council on HIV/AIDS. From 1992 to 1994 he was Project Coordinator of the Expert Committee on AIDS and Prisons, and taught the first course on AIDS and the Law ever to be offered at a Canadian university (McGill, Faculty of Law). Ralf has a Master's Degree in Law from McGill University,



Montréal, Canada, and a doctorate in law from the University of Munich, Germany.

Ralf can be reached at ext 223. His email address is <ralfj@aidslaw.ca>.

*Éric Nolet* has been the Network's Project and Publications Coordinator since May 1998. He holds a BA in Religious Studies and a BA in Classical Studies from the University of Ottawa. From 1992 to 1996 he worked as a Research Assistant for Ekos Research Inc, a social and economic research firm. In 1995, Éric was among ten Canadian graduates to be awarded a work contract by the Canadian Federation of Human and Social Sciences' Career Vision program. This contract was carried out at the Canadian Association for Community Care where he worked as Project Coordinator for the project on Sustaining Home Care and HIV/AIDS, and as Researcher for a training manual on Home Care and HIV/AIDS.

Éric can be reached at ext 227. His email address is <enolet@aidslaw.ca>.

*Anne Renaud* has been the Network's Office and Project Coordinator since August 1998, first on a part-time basis and since January 1999 on a full-time basis. Anne holds a BA in French/English Translation from Concordia University. From 1990 to 1995 she worked as Administrator for McGill University's AIDS Research Centre, during which time she co-organized a province-wide intervention project in Québec daycare centres. She then worked for the McGill School of Nursing as Associate Editor of the *Canadian Journal of Nursing Research* and as Clinical Placement Coordinator for the Nursing students.

Anne can be reached at ext 222. Her email address is <arenaud@aidslaw.ca>.

*Maria Nengeh Mensah* began working with the Network in November 1998 on a two-day-a-week basis to assist in setting up the Resource Centre. Maria Nengeh is a sexologist completing her PhD in Communications Studies at Concordia University. Her thesis deals with issues of media discourse on women and AIDS in Québec. Her involvement with HIV/AIDS work began in 1989 as a confidante, friend, researcher, activist, and academic. Working as a volunteer for local Montréal

AIDS service organizations; as an editor of clinical practice guidelines for national medical associations; and as part-time faculty and lecturer at Concordia (Women Studies, Communications) has enabled her to develop an in-depth knowledge of HIV/AIDS resources.

Maria can be reached at ext 224. Her email address is <mnmensah@aidslaw.ca>.

*Glen Bugg* has been dealing with all financial matters for the Network since May 1998, working on a contractual basis between his home in Ottawa and the Network office in Montréal. He has worked with international development NGOs for many years in Ottawa in the areas of administration, finance, and public education. Glen also works with ICAD and has previous experience with Oxfam Canada, CUSO, and the Japanese embassy, among others.

Glen can be reached at ext 226.

## Resources

Unless otherwise indicated in *Network News*, all Network publications are available on the Network website at [www.aidslaw.ca](http://www.aidslaw.ca) and from the Canadian HIV/AIDS Clearinghouse. Tel: 613 725-3434; fax: 613 725-9826; email: <aids/sida@cpha.ca>. For a full list of publications, contact Éric Nolet at the Network office.